



## CEO APPOINTMENT



**Geoffrey Ndugwa**

Lafarge Cement Zimbabwe Limited is pleased to announce the appointment of **Mr Geoffrey Ndugwa** as the Chief Executive Officer with effect from 15 December 2021.

Prior to his appointment to this role, Geoffrey was the Chief Executive Officer for Lafarge Malawi from December 2019 to November 2021. Geoffrey brings extensive experience in the cement industry spanning over 17 years working in various capacities across Africa. Some of his notable appointments in the past include being the Commercial Director for Bamburi Group in Kenya; General Manager Innovation and Marketing for Lafarge WAPCO Nigeria PLC; General Manager Bamburi Special Products Limited Kenya; Head of Business Support Barclays Bank of Uganda and Sales Manager for Hima Cement Limited Uganda.

Geoffrey holds a Master's Degree in Business Administration from Heriot-Watt University (Edinburgh Business School), a Post Graduate Diploma in Marketing from the Chartered Institute of Marketing, United Kingdom and a Bachelor of Engineering Honours Civil Engineering Degree from the University of East London.

The Board, Management and Staff at Lafarge Cement Zimbabwe Limited warmly welcome Geoffrey and wish him success in his tenure as the Chief Executive Officer for Lafarge Cement Zimbabwe Limited.

**For and on behalf of the Board of Directors**

A handwritten signature in black ink, which appears to read 'Kumbirayi Chiimba Katsande'.

**Kumbirayi Chiimba Katsande**  
**Chairman of the Board**

**15 December 2021**